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**The Future of Europe**

**October 24-25, 2024**

**Faculty of International Business and Economics**

**Bucharest University of Economic Studies, Romania**

**Title of the Paper (Capitalize First Letter)**

Name SURNAME[[1]](#footnote-1), Name SURNAME[[2]](#footnote-2)\*

***Abstract***

*The abstract introduces the objective and intended contribution of the research. The abstract does not substitute the introduction. The abstract should be written italics, should be between 300-400 words and will be formatted as one single paragraph without any other styles, bullets and lists. Please use normal capitalization within the text and do not use bold for emphasis. Italics are acceptable. Do not use multiple columns. The most important thing about an abstract is that it is a short document that is intended to capture the interest of a potential reader of your paper. The abstract must include sufficient information for readers to judge the nature and significance of the topic. The abstract should be structured as follows: a) a brief introduction into the topic of the paper; b) an overview of the current state of the scientific literature on the topic; c) a presentation of research methodology and research questions; c) presentation of main results and the implications for the field; d) highlights of the contribution brought by the paper to the field of studies. Finally, your abstract should not include diagrams and in general references are not required in the abstract. Authors who do not follow these guidelines are more likely to have their work rejected.*

**Keywords:** *Include up to 5 keywords here, separated by commas; choose these carefully as they should be the words which most closely reflect the content of the paper.*

**JEL Classification:** *Mention the code/codes according to the classification from* [*http://www.aeaweb.org/jel/jel\_class\_system.php*](http://www.aeaweb.org/jel/jel_class_system.php)

**1. Introduction**

The Chapter of Introduction should refer to the context of the research. Introduction states the objectives of the work and provides an adequate background, avoiding a detailed literature survey or a summary of the results.

**2. Literature review**

This chapter should include an overview of the scientific literature in the field of the topic researched. The literature review should be synthesized, including the most important references to the topic.

The research gap should be highlighted in the context of the scientific literature, emphasizing the value added by the article (how is the article different from other similar ones, what novelty it brings to the field).

**3. Research methodology**

**Research Questions/Aims of the research**

The research questions will operationalize the research problem, showing what part of the problem is being solved by this article’s contribution. If preferred, in this section there can also be presented the objectives of the research.

This section could include the Purpose of the Study, or Hypotheses, if the research is based on validating certain hypotheses.

**Research Methods**

In this section the author should present and discuss the research methods used in obtaining data/results. We suggest the detailing of the research methods, of the period of application, the means of application, the sample, methods, etc.

**4. Results and discussion**

This chapter presents the results in a structured manner.

***4.1. Structure***

***Papers must be written in English and should have approximately 8-10 pages or approximately 3000-4000 words (appendices included).***

***Do not number pages, as page numbers will be added in the process of preparing the proceedings.***

Bulleted lists may be included and should look like this:

First point;

Second point;

And so on.

***4.2. Tables***

Tables submitted as pictures are not editable and may not be included. Tables need to be formatted in Word.

All tables should be numbered with Arabic numerals. Headings should be placed above tables, left justified. Only horizontal lines should be used within a table, to distinguish the column headings from the body of the table, and immediately above and below the table. Tables must be embedded into the text and not supplied separately. Number tables consecutively in accordance with their appearance in the text.

Below is an example which authors may find useful.

**Table 1.** An example of a table

|  |  |  |
| --- | --- | --- |
| An example of a column heading | Column A (*t*) | Column B (*T*) |
| And an entry | 1 | 2 |
| And another entry | 3 | 4 |
| And another entry | 5 | 6 |

*Source:* adapted from Hofstede (2010), p.15

***4.3. Figures***

Figures have to be made in high quality, suitable for reproduction and print, taking into account necessary size reduction. Figures should be embedded in the text. A short descriptive title should appear under each figure. Mention the sources under the title. Number figures consecutively in accordance with their appearance in the text and not according to the section in which they appear.

**Figure 1.** An example of a figure

*Source:* adapted from Hofstede (2010), p.15

***4.4. Equations***

Equations are centered and numbered consecutively (see Equation 1), from 1 upwards. Please, use the point style for percentage numbers.

x1 + x2y = 10**.**7% (1)

***4.5. Construction of references***

References should be listed at the end of the paper in alphabetical order. Authors should ensure that every reference in the text appears in the list of references and vice versa. When publications are referred in the text, enclose the author’s name and the date of publication within the brackets.

For one author, use author’s surname and the year: (Aron, 2002) or “…as Aron (2002) demonstrated”.

For two authors, give both names and the year: (Allain & Kravic, 2005) or „“Allain and Kravic (2005) have recently shown ...."

For three or more authors, use the first author plus “et al.”, and the date (Liam et al., 1996).

For legal regulations and laws, organizationsuse abbreviated name and year (between round brackets): (INS, 2008) or „..according INS (2008)..”

Citations of groups of references should be listed alphabetically: "…..as demonstrated (Aron, 2002; Liam et al., 1996)…”

The full URL should be given in text as a citation, if no other data are known.

If the authors, year, title of the documents are known and the reference is taken from a website, the URL address has to be mentioned after these data.

**5. Conclusions**

The chapter of conclusions should answer the research questions, discuss the issue of validity, credibility, limits of the study, generalizing the data etc. In case of hypotheses, it should present whether they were validated or not.

**Acknowledgment**

 Include acknowledgment in a separate section at the end of the paper before the references and do not, therefore, include them on the title page, as a footnote to the title or otherwise.

**References**

All references cited in the text must be included in the reference list at the end of the manuscript, and every reference in the list must be cited in the text. In-text citation should be in brackets. References should be listed alphabetically by author. For more than one publication by an author, arrange by publication date with the earliest publication first.

[No] Author, A. A., Author, B. B., & Author, C. C. (year). Title of article. *Title of Journal*, *Volume No.*(Issue No.), pp-pp

[No] Surname, A. A. (year). *Title of work*. Location: Publisher.

[No] Surname, A. A. (year). *Title of work*. Retrieved from <http://www>

[No] Author, A. A., & Author, B. B. (year). Title of chapter or entry. In A. Editor, B. Editor, & C.

[No] Editor (Eds.), *Title of book* (pp. xxx-xxx). Location: Publisher.

[No] Author, A. A., & Author, B. B. (year). Title of chapter or entry. In A. Editor & B. Editor (Eds.), *Title of book* (pp. xxx—xxx). Retrieved from <http://www>

[No] Author, A. A., Author, B. B., & Author, C. C. (year). Title of article [Title of article English translation]. *Title of Journal*, *Volume No.*(Issue No.), pp-pp.

The entire list of references will be written in font 10, left-right alignment, indentation hanging 0.5 cm, spacing after 3 points, single row spacing and each reference in the list ends with a period, as can be seen in the list of the following references.

*Example:*

1. Bass, B. M., & Riggio, R. E. (2006). *Transformational leadership* (2nd ed.). Mahwah, NJ: Lawrence Erlbaum Associates.
2. Brookes, S., & Grint, K. (2010). A new public leadership challenge? In S. Brookes, & K. Grint (Eds.), *The new public leadership challenge* (pp. 1-15).
3. Hintea, C. (2007). *Management public* [Public management]. Cluj-Napoca: Accent.
4. Salaman, G., & Storey, J. (2005). Achieving ‘fit’: Managers’ theories of how to manage innovation. In G. Salaman, J. Storey, & J. Billsberry (Eds.), *Strategic human resource management. Theory and practice. A reader* (2nd ed., pp. 91-115). Thousand Oaks, CA: Sage
5. Thomas, D. C. (2008). *Cross-cultural management Journal: Essentials concepts* (2nd ed.). Thousand Oaks, CA: Sage
6. Xenikou, A., & Simosi, M. (2006). Organizational culture and transformational leadership as predictors of business unit performance. *Journal of Managerial Psychology, 21*(6), 566-579.

**Appendix**

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2. Author’s affiliation, City, Country, e-mail address.

\* Corresponding author. [↑](#footnote-ref-2)